



## Adjunct Counselor and Co-Coordinator (Umoja Community Program) Fullerton College

**College Campus:** Fullerton College

**Department:** Umoja Community Program | Student Development and Engagement Department

**Position Title:** Adjunct Counselor and Co-Coordinator

**Pay rate:** Varies (commensurate with education and experience per District policy)

**Hours:** 23 hours per week (part-time).

**Start date:** Mid-August 2023 (tentative)

**Work Schedule:** Preference to work between Monday-Thursday. Schedule is hybrid and subject to change per NOCCCD directive.

**Job Summary:** The Fullerton College Umoja Community Program is accepting applications for an Adjunct Counselor and Co-Coordinator. Umoja, (a Kiswahili word meaning unity) is a community and critical resource dedicated to enhancing the cultural and educational experiences of Black/African, Black/African American, and Black/African Diasporic (globally dispersed/worldwide) students. We believe that when the voices and histories of students are deliberately and intentionally recognized, the opportunity for self-efficacy emerges and a foundation is formed for academic success. Umoja actively serves and promotes student success through a curriculum and pedagogy responsive to the legacy of the African and African American Diasporas.

Applicants who possess the knowledge, skills, and life experiences to address the cultural and educational needs of our diverse student population are encouraged to apply.

### **Academic Counselor Responsibilities:**

- Counsel students regarding transfer, career development, goal clarification, employment preparation and readiness with the knowledge of trends in career counseling.
- Provide leadership in areas of student intervention strategies
- Manage electronic student educational plans, course placements, access to student information systems and access the internet for academic and career planning.
- Plan, coordinate, and present student workshops and orientations to current and prospective students.
- Teach Umojafied student development courses including, but not limited to, college orientation, academic success, career, transfer and educational planning.
- Evening and/or Saturday assignments may be required as part of the regular contract.
- Attend program, department, and division meetings as well participate in professional development opportunities.

### **Co-Coordinator Responsibilities:**

- Build partnership and collaborations with academic departments and programs.
- Identify and develop a proposal for Umoja scholars to enroll in Umojafied Golden Four courses.

- Work with instructional faculty in creating culturally relevant curriculum for Umoja courses.
- Strategically target academic programs with high Black/African student enrollment to increase enrollment in Umoja Community Program.
- Participate in curriculum and program development.
- Provide data and reports to campus, district, regional representatives, and the chancellor's office.
- Other duties as assigned.

#### **Essential Qualifications:**

- Education - Possess one of the following:
  - Master's degree in counseling, rehabilitation counseling, clinical psychology, counseling psychology, guidance counseling, educational counseling, social work, career development, marriage and family therapy, or marriage, family and child counseling; OR
  - Bachelor's degree in one of the above listed degrees AND a license as a Marriage and Family Therapist (MFT)
- Work cooperatively with employees and students.
- Demonstrate sensitivity to and understanding of the disabilities and diverse academic, socioeconomic, cultural and ethnic background of students.

#### **Preferred Qualifications:**

- Demonstrated knowledge and competency of community college counseling with specific knowledge in areas such as transfer and articulation, probation, and other unique areas of counseling.
- Two years of experience, including both counseling and teaching.
- Experience with curriculum and academic program development.
- Understanding of intersectional identities/cultures across the African diaspora.
- An understanding of the interconnectedness of socio-economic, cultural, environmental and personal factors contributing to both the achievements and the barriers to success for African American/Black students and other populations
- The successful candidate will be an equity-minded professional committed to closing achievement gaps for Black/African diasporic community college students.

#### **To Apply:**

1. Complete online application: <https://forms.office.com/r/7eGAYpxzRP>
2. Please upload CV/Resume, Cover Letter, and Unofficial Transcripts with conferred master's degree in approved area of study (see essential qualifications section above) at the following link: [Umoja Academic Counselor & Co-Coordinator](#)
  - a. Please include your full name in the files you upload
  - b. For the cover letter, please highlight your experiences with working with Black/African students. Additionally, please answer the following question in your cover letter: Why are you interested in serving as the Umoja Adjunct Counselor & Co-Coordinator?
3. **Deadline:** 5pm on Monday, July 10. Incomplete applications will not be accepted.

#### **Hiring Manger Name and Contact Information:**

- Dr. Connie Moreno Yamashiro, Director of Student Development and Engagement
- Email: [cmorenoyamashiro@fullcoll.edu](mailto:cmorenoyamashiro@fullcoll.edu)